

**Chiropodist (Site: 716 The Queensway South, Keswick, ON L4P 4C9)  
Permanent, Part-time (21-28 hours per week)  
\$39.17 - \$46.08 per hour + Health Benefits + HOOPP**

*We work in a team-based environment, with flexible work hours for work-life balance, and opportunities for professional development.*

*We offer a competitive benefits package: up to 3 weeks' paid vacation; paid sick time; and excellent extended health, dental, and vision care benefits.*

*We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.*

## **BACKGROUND**

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. We are committed to providing services with and for local Indigenous, Black, racialized and other disadvantaged communities.

## **POSITION SUMMARY**

As a member of the interdisciplinary team, the Chiropodist works to provide foot care services within the scope of their license. The care modality emphasizes health promotion and client education. The Chiropodist serves clients from the People Accessing Care Teams (PACT) program at the Keswick site.

## **KEY ACCOUNTABILITIES AND RESPONSIBILITIES**

- Perform clinical duties by assessing clients for routine foot health and illness care, treating, and preventing disease, dysfunction, or disorders of the foot by therapeutic, surgical, palliative or orthotic means, as well as prescribing medications within the scope of the license. The performance of surgical procedures includes the injection of prescribed medications.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate documentation in the electronic medical records system; participating in chart reviews and discussions of problem cases; and answering

client enquiries and providing the appropriate treatment.

- Work with the PACT team and VCHC chiropractors to develop, implement, and evaluate chiropractic services. (i.e. provide services to clients experiencing barriers; offer number of follow-up visits based on PACT intake criteria; follow timely discharge process and procedure for clients, etc.)
- Make interdisciplinary referrals within VCHC team as appropriate to provide quality care to clients.
- Ensure that up-to-date infection prevention and control (IPAC) practices are followed, and chiropractic resources and equipment are maintained.
- Implement workflow processes in alignment with VCHC chiropractors. (i.e., health outcome data, alignment of documentation practices, etc.)
- Identify areas where the development of protocols and procedures are needed to improve client services or to promote more effective staff functioning.
- Participate in Centre's quality improvement initiatives for e.g., quality improvement plan, peer chart reviews as identified based on best practice guidelines and Vaughan CHC priorities.
- Maintain and develop professional competence through appropriate continuing education (i.e., peer interaction, literature review, conferences, courses, etc.)

## **QUALIFICATION REQUIREMENTS**

- Graduate of an accredited school of Chiropractic or Podiatry
- Active registration and in good standing with the College of Chiropractors of Ontario; and proof of professional liability insurance.
- Thorough knowledge of and proficiency in the underlying theory and practical application of chiropractic
- One to three years of experience in a community-based and/or hospital setting, preferred; new grads are welcome to apply.
- Demonstrated ability to work effectively in a multidisciplinary team environment.
- Experience working in an Electronic Record System (EMR)

**Interviews will occur on rolling basis; please apply as soon as you can.**

Successful candidates cannot be existing clients of the Vaughan Community Health Centre.

Successful candidates will be required to:

- o Show proof of a completed a 2-step TB test and measles vaccination/immunity
- o Complete a vulnerable sector check

**Please send your cover letter and resume to:**

Chiropractor Hiring Committee



c/o Vaughan Community Health Centre Head Office  
9401 Jane Street, Suite 206  
Vaughan, Ontario L6A 4H7

Email: [vchcjobs@vaughanchc.com](mailto:vchcjobs@vaughanchc.com)  
Fax: (905) 303-9444  
[www.vaughanchc.com](http://www.vaughanchc.com)

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

*Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.*

*Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.*

*We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.*