

Chiropodist – Diabetes Education Program
(Site: 9401 Jane St., Suite 206, Vaughan, ON L6A 4H7)
Permanent, Full-time/Part-time (21-35 hours per week)
\$37.36 - \$43.96 per hour + Health Benefits + HOOPP

We work in a team-based environment, with flexible work hours for work-life balance, and opportunities for professional development.

We offer a competitive benefits package: up to 3 weeks' paid vacation; paid sick time; and excellent extended health, dental, and vision care benefits.

We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.

BACKGROUND

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. We are committed to providing services with and for local Indigenous, Black, racialized and other disadvantaged communities.

POSITION SUMMARY

As a member of the interdisciplinary team, the Chiropodist works to provide foot care services within the scope of their license. The care modality emphasizes health promotion and client education. The Chiropodist serves clients from the Diabetes Education Program at the Vaughan site.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Perform clinical duties by assessing clients for routine foot health and illness care, treating, and preventing disease, dysfunction, or disorders of the foot by therapeutic, surgical, palliative or orthotic means, as well as prescribing medications within the scope of the license. The performance of surgical procedures includes the injection of prescribed medications.
- Taking into consideration cultural background and the social determinants of health, use a variety of teaching methods and principles of adult education to assist clients to gain the knowledge, skills, and confidence to self-manage their diabetes.

- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate documentation in the electronic medical records system; participating in chart reviews and discussions of problem cases; and answering client enquiries and providing the appropriate treatment.
- Work with the Diabetes team and other VCHC interdisciplinary teams to develop, implement, and evaluate chiropody health promotion and education activities for clients.
- Work with Primary Care Team, Diabetes Team and Senior Chiropodist to develop, implement, and evaluate chiropody services. (i.e. provide services to clients experiencing barriers; offer number of follow-up visits based on program criteria, etc.)
- Make interdisciplinary referrals within VCHC team as appropriate to provide quality care to clients.
- Ensure that up-to-date infection prevention and control (IPAC) practices are followed, and chiropody resources and equipment are maintained.
- Chiropody services are provided during regular scheduled hours and may include home visits as required to VCHC primary care clients only.
- Implement workflow processes in alignment with VCHC chiropodists.(i.e., health outcome data, alignment of documentation practices, etc.)
- Identify areas where the development of protocols and procedures are needed to improve client services or to promote more effective staff functioning.
- Participate in Centre's quality improvement initiatives for e.g., quality improvement plan, peer chart reviews as identified based on best practice guidelines and Vaughan CHC priorities.
- Maintain and develop professional competence through appropriate continuing education (i.e., peer interaction, literature review, conferences, courses, etc.)

QUALIFICATION REQUIREMENTS

- Graduate of an accredited school of Chiropody or Podiatry
- Active registration and in good standing with the College of Chiropodists of Ontario; and proof of professional liability insurance.
- Thorough knowledge of and proficiency in the underlying theory and practical application of chiropody
- One to three years of experience in a community-based and/or hospital setting, preferred; new grads are welcome to apply.
- Demonstrated ability to work effectively in a multidisciplinary team environment.
- Experience working in an Electronic Record System (EMR)
- The ability to communicate in a second language relevant to clients living in Western York Region is an asset.



Interviews will occur on rolling basis; please apply as soon as you can.

Successful candidates cannot be existing clients of the Vaughan Community Health Centre.

Successful candidates will be required to:

- o Show proof of a completed a 2-step TB test and measles vaccination/immunity
- o Complete a vulnerable sector check

Please send your cover letter and resume to:

Chiropracist Hiring Committee
c/o Vaughan Community Health Centre Head Office
9401 Jane Street, Suite 206
Vaughan, Ontario L6A 4H7

Email: vchcjobs@vaughanchc.com

Fax: (905) 303-9444

www.vaughanchc.com

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.

Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.

We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.