

**Nurse Practitioner Locum (Site: 9401 Jane St., Suite 206, Vaughan ON L6A 4H7)  
Leave Coverage Contract, Full-time (35 hours per week)  
Annual Salary: \$103,851.30 - \$122,178.00 + HOOPP**

*We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.*

## **BACKGROUND**

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. We are committed to providing services with and for local Indigenous, Black, racialized and other disadvantaged communities.

VCHC has implemented a direct referral system to improve access to inter-professional care by allowing non-team-based family physicians to connect vulnerable (medically and socially complex) clients to services available at the VCHC. As part of the health promotion framework of our services, we work in partnership with other community-based health and social service organizations to address individual, family and community needs.

## **POSITION SUMMARY**

As a member of the Primary Health Care Team, the Nurse Practitioner is responsible for the provision of primary health care services in accordance with the College of Nurses of Ontario Standards of Practice for RN (EC)s. The position has a strong emphasis on health promotion and disease prevention and works within a social determinants of health framework.

## **KEY ACCOUNTABILITIES AND RESPONSIBILITIES**

- Provides primary health care services to all ages.
- Acts within the scope of the RN (EC) which includes but is not limited to: history-taking, advanced physical assessments, diagnostic reasoning and development of treatment plans including health promotion/education/counselling, screening, referral, and follow up.
- Consults with physicians and/or other health care providers when client's condition

requires care beyond the scope of a RN (EC)'s practice.

- Provides services during regular and extended hours on a scheduled basis and on urgent basis in a variety of settings such as: within the clinic, in community locations, satellite offices, and home visits. Possible sharing of on-call duties with other providers.
- Works within a health care framework which emphasizes health promotion and education, disease prevention, and recognizes the special risk factors (social, physical, psychological, etc.) which may affect the health of clients.
- Works in partnership with other members of primary care to share responsibility for planning, provision and coordination of client care.
- Ensures appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in chart reviews and discussions of problem cases and answering patient inquiries and directing them to the appropriate treatment/resource.
- Supports and monitors VCHC's advanced access model by working closely with the Reception Team Lead and the Primary Healthcare Manager to ensure that: (a) supply and demand status is kept balanced and (b) the Third Next Available Appointment (TNA) is kept as close as possible to the 0-3 target established by VCHC.
- Works with the Leadership, Reception Team and Primary Health Care Teams to ensure that VCHC's panel size and clinical targets which are identified in the Multi-sector Accountability Agreement (MSAA) are met. When there are no circumstances affecting intake, the Nurse Practitioner will be responsible to achieve the panel size.
- Be familiar with VCHC's high risk policies and implement them in daily practice and care for clients and their families.

## **QUALIFICATION REQUIREMENTS**

- Masters prepared RN (EC) mandatory
- Active registration and good standing with the College of Nurses of Ontario (CNO) as a Primary Health Care Nurse Practitioner; and proof of professional liability insurance.
- Experience in working with all ages in the role of a RN (EC) within a multi-disciplinary team and in a primary health care setting or a combination of hospital and community settings
- Experience in delivering care for Indigenous, Black, racialized and other disadvantaged communities
- Proficient in using electronic medical records (EMR) systems and other healthcare technology commonly used in Ontario's primary care settings
- Excellent interpersonal, written and oral communication skills



- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Proficient in a second language that reflects the diversity of the communities served by the VCHC is an asset

**Interviews will occur on rolling basis; please apply as soon as you can.**

Successful candidates must undergo a Vulnerable Sector Screening reference check to the satisfaction of the Vaughan Community Health Centre. Proof of full Covid-19 vaccination (1<sup>st</sup> and 2<sup>nd</sup> dose and booster) is required.

**Please send your cover letter and resume to:**

Nurse Practitioner - Locum Hiring Committee  
c/o Vaughan Community Health Centre Head Office  
9401 Jane Street, Suite 206  
Vaughan, Ontario L6A 4H7

Email: [vchcjobs@vaughanchc.com](mailto:vchcjobs@vaughanchc.com)

Fax: (905) 303-9444

[www.vaughanchc.com](http://www.vaughanchc.com)

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

*Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.*

*Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.*

*We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.*