

**Family Physician (Site: 716 The Queensway South, Keswick, ON)
Permanent, Part-Time (16 hours per week)
Annual salary (to be pro-rated for part-time): \$292,729 + HOOPP**

We offer a competitive benefits package (to be pro-rated for part-time): 3 weeks paid vacation; paid sick time; flexible work hours and no shift work.

We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.

BACKGROUND

About the Clinic: Our clinic operates as an Inter-professional Primary Care Team (IPCT) optimizing the principles of population health management, designed to provide comprehensive and patient-centered care. We aim to deliver holistic services that address both medical and social determinants of health. Our clinic serves diverse populations, including vulnerable and equity-deserving communities, by offering in-person, virtual, and mobile health services. By deploying a novel team-based care approach with team members working to the top of their scope, we strive to improve health outcomes and ensure equitable access to care for all our patients. We are committed to Indigenous and trauma-informed care, as well as providing care to the homeless. Support for training to provide such care will be provided.

Note that the role's deliverables and responsibilities may evolve to match provincial and or local OHT priorities.

Location: The Family Physician will work at the Keswick clinic site (716 The Queensway South, Keswick, ON) and will be required to travel within York Region & South Simcoe to provide client care at other locations and attend staff training or other meetings.

POSITION SUMMARY

The Family Physician works with two other Nurse Practitioners, in addition to a wide array of allied health professionals including Nurse and Social Work Care Managers, a Registered Practical Nurse, a Pharmacist, a Physiotherapist, and a Chiropodist. The Family Physician works as part of an interdisciplinary team to provide primary health care to clients within a model of care which emphasizes health promotion, client education and makes special efforts to encourage the participation of individuals and groups facing barriers in accessing health care.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Provide comprehensive primary care to individuals and their families by taking into account risk factors (environmental, social, psychological and medical) in a manner which can be understood by the client, and when applicable, their families.

- Perform clinical duties by seeing and assessing clients for routine health and illness care, prescribing treatment, during scheduled hours of service, providing on call service when scheduled and/or making home visits as necessary, and by keeping other physicians informed regarding problems arising when on call.
- Coordinate or be involved with patients during periods of hospitalization, or with community health professionals when patients are receiving in-home healthcare.
- Assist in planning and programming of centre health services by sharing information about perceived health needs and problems in the community, obtained through client encounters and other community contacts.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in chart reviews and discussion of problem cases, and answering patient inquiries and directing them to or providing appropriate treatment.
- Work with the IPCT team to meet funder performance targets.

Required Qualifications

- Medical degree and family medicine residency from a recognized university.
- CCFP certification.
- Active registration and good standing with the Ontario College of Physicians and Surgeons.
- Proof of Canadian Medical Protective Association coverage.
- Current Cardiopulmonary Resuscitation (CPR), Level C

Preferred Qualifications

- Two to five years of experience including residency in primary care settings (community-based preferred).
- Proficient in using electronic medical records (EMR) systems and other healthcare technology commonly used in Ontario's primary care settings.
- Excellent interpersonal, written and oral communication skills.
- Demonstrated ability to work effectively in a multi-disciplinary team environment.
- Understanding of and sensitivity to the diverse cultural, social, and economic backgrounds of Ontario's patient population, ensuring equitable and accessible care.
- Commitment to ongoing professional development and staying current with best practices.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Valid driver's license, regular access to a vehicle and appropriate insurance for personal automobile.

Interviews will occur on rolling basis; please apply as soon as you can.

Successful candidates must undergo a Vulnerable Sector Screening reference check to the satisfaction of the Vaughan Community Health Centre. Proof of full Covid-19 vaccination (1st and 2nd dose and booster) is required.

Please send your cover letter and resume to:

IPCT – Family Physician Hiring Committee
 c/o Vaughan Community Health Centre Head Office
 9401 Jane Street, Suite 206
 Vaughan, Ontario L6A 4H7

Email: vchcjobs@vaughanchc.com

Fax: (905) 303-9444

www.vaughanchc.com

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.

Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.

We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.