

**Physiotherapist (Site: 716 The Queensway South, Keswick, ON)  
Permanent, Full-time (35 hours per week)  
Annual salary: \$68,148.75 - \$80,175 + Health Benefits + HOOPP**

***We offer a competitive benefits package: 3 weeks paid vacation; paid sick time; flexible work hours and no shift work; excellent extended health, dental and vision care benefits.***

***We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.***

## **BACKGROUND**

**About the Clinic:** Our clinic operates as an Inter-professional Primary Care Team (IPCT) optimizing the principles of population health management, designed to provide comprehensive and patient-centered care. We aim to deliver holistic services that address both medical and social determinants of health. Our clinic serves diverse populations, including vulnerable and equity-deserving communities, by offering in-person, virtual, and mobile health services. By deploying a novel team-based care approach with team members working to the top of their scope, we strive to improve health outcomes and ensure equitable access to care for all our patients. We are committed to Indigenous and trauma-informed care, as well as providing care to the homeless. Support for training to provide such care will be provided.

Note that the role's deliverables and responsibilities may evolve to match provincial and or local OHT priorities.

**Location:** The Physiotherapist will work at the Keswick clinic site (716 The Queensway South, Keswick, ON) and will be required to travel within York Region & South Simcoe to provide client care at other locations and attend staff training or other meetings.

## **POSITION SUMMARY**

The Physiotherapist will provide comprehensive physiotherapy services as part of an Inter-professional Primary Care Team (IPCT), offering assessment, treatment, and rehabilitation to clients with musculoskeletal, neurological, and cardio-respiratory conditions. The role focuses on improving mobility, function, and quality of life for patients through individualized treatment plans and education, with a special emphasis on vulnerable and equity-deserving populations.

## **KEY ACCOUNTABILITIES AND RESPONSIBILITIES**

- Provide physiotherapy treatment by assessing, developing, implementing and evaluating treatment programs for patients with musculoskeletal, neurological and cardio-respiratory dysfunction, according to the College of Physiotherapists of Ontario.
- Ensure a continuum of care is maintained by assuming responsibility for educating patients and appropriate family members about the effective self-management of health care problems and re-evaluating physiotherapy programs considering the context of the patients' home environment.
- Collaborate with Primary Care Provider (PCP) and other members of the IPCT to develop a care plan and adjust the plan based on patient progress and emerging health needs.
- Maintain physiotherapy equipment, supplies and educational material for professional and patient use.
- Maintain a comprehensive understanding of available external programs and resources to ensure that patients are appropriately referred to these programs to enhance their care, providing additional support and resources beyond the IPCT clinic.
- Work closely with the IPCT to ensure seamless patient care, maintaining accurate documentation of all patient interactions and care provided in the electronic medical record (EMR) system.

## **QUALIFICATION REQUIREMENTS**

- Master of Science in Physiotherapy from a recognized university, or an equivalent combination of relevant education and a minimum of five years' experience.
- Active registration and good standing with the College of Physiotherapists of Ontario; and proof of professional liability insurance.
- Thorough knowledge of and proficiency in current physiotherapy techniques
- Three to five years' experience in a health care setting with preferred experience in the community
- Proficient in using electronic medical records (EMR) systems and other healthcare technology commonly used in Ontario's primary care settings.
- Strong knowledge of primary care practices, integrated care models, and multidisciplinary team coordination.
- Excellent interpersonal, written and oral communication skills.

- Understanding of and sensitivity to the diverse cultural, social, and economic backgrounds of Ontario's patient population, ensuring equitable and accessible care.
- Commitment to ongoing professional development and staying current with best practices.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Demonstrated experience in Community and/or Primary care
- Valid driver's license, regular access to a vehicle and appropriate insurance for personal automobile

**Interviews will occur on rolling basis; please apply as soon as you can.**

Successful candidates must undergo a Vulnerable Sector Screening reference check to the satisfaction of the Vaughan Community Health Centre. Proof of full Covid-19 vaccination (1<sup>st</sup> and 2<sup>nd</sup> dose and booster) is required.

**Please send your cover letter and resume to:**

IPCT - Physiotherapist Hiring Committee  
c/o Vaughan Community Health Centre Head Office  
9401 Jane Street, Suite 206  
Vaughan, Ontario L6A 4H7

Email: [vchcjobs@vaughanchc.com](mailto:vchcjobs@vaughanchc.com)

Fax: (905) 303-9444

[www.vaughanchc.com](http://www.vaughanchc.com)

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

*Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.*

*Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.*

*We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.*