

**Chiroprapist (Site: 9401 Jane St., Suite 206, Vaughan ON L6A 4H7)
Permanent, Full-time (35 hours per week)
\$63,025.80 - \$74,148.00 + Health Benefits + HOOPP**

We offer a competitive benefits package: 3 weeks paid vacation; paid sick time; flexible work hours and no shift work; excellent extended health, dental and vision care benefits. We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.

BACKGROUND

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve those people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. The VCHC has implemented a direct referral system to improve access to inter-professional care by allowing non-team-based family physicians to connect vulnerable (medically and socially complex) clients to services available at the VCHC. As part of the health promotion framework of our services, we work in partnership with other community-based health and social service organizations to address individual, family and community needs.

POSITION SUMMARY

As a member of the interdisciplinary team, the Chiroprapist works to provide foot care services within the scope of their license. The care modality emphasizes health promotion and client education. The Chiroprapist serves clients from the Primary Care Team and the People Accessing Care Teams (PACT-WYR) program at the Vaughan site.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Perform clinical duties by assessing clients for routine foot health and illness care, treating, and preventing disease, dysfunction, or disorders of the foot by therapeutic, surgical, palliative or orthotic means, as well as prescribing medications within the scope of the license. The performance of surgical procedures includes the injection of prescribed medications.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate documentation in the electronic medical records system;

participating in chart reviews and discussions of problem cases; and answering client enquiries and providing the appropriate treatment.

- Work with Primary Care Team, PACT Team and Senior Chiroprapist to develop, implement, and evaluate chiroprapist services. (i.e. provide services to clients experiencing barriers; offer number of follow-up visits based on PACT intake criteria; follow timely discharge process and procedure for clients, etc.)
- Make interdisciplinary referrals within VCHC team as appropriate to provide quality care to clients.
- Ensure that up-to-date infection prevention and control (IPAC) practices are followed, and chiroprapist resources and equipment are maintained.
- Chiroprapist services are provided during regular scheduled hours and may include home visits as required to VCHC primary care clients only.
- Implement workflow processes in alignment with VCHC chiroprapists. (i.e., health outcome data, alignment of documentation practices, etc.)
- Identify areas where the development of protocols and procedures are needed to improve client services or to promote more effective staff functioning.
- Participate in Centre's quality improvement initiatives for e.g., quality improvement plan, peer chart reviews as identified based on best practice guidelines and Vaughan CHC priorities.
- Maintain and develop professional competence through appropriate continuing education (i.e., peer interaction, literature review, conferences, courses, etc.)

QUALIFICATION REQUIREMENTS

- Graduate of an accredited school of Chiroprapist or Podiatry
- Active registration and in good standing with the College of Chiroprapists of Ontario; and proof of professional liability insurance.
- Thorough knowledge of and proficiency in the underlying theory and practical application of chiroprapist
- One to three years of experience in a community-based and/or hospital setting.
- Demonstrated ability to work effectively in a multidisciplinary team environment.
- Experience working in an Electronic Record System (EMR)
- The ability to communicate in a second language relevant to clients living in Western and Northern York Region is an asset.

Interviews will occur on rolling basis; please apply as soon as you can.

Successful candidates must undergo a Vulnerable Sector Screening reference check to the satisfaction of the Vaughan Community Health Centre. Proof of full Covid-19 vaccination (1st and 2nd dose and booster) is required.



Please send your cover letter and resume to:

Chiropracist Hiring Committee
c/o Vaughan Community Health Centre Head Office
9401 Jane Street, Suite 206
Vaughan, Ontario L6A 4H7

Email: vchcjobs@vaughanchc.com

Fax: (905) 303-9444

www.vaughanchc.com

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.

Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.

We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.